VALUES STATEMENT
These are the values we hold at the Oregon Shakespeare Festival. They are at the center of everything we do, and describe how we work together. While we recognize the need for balance among them, these values guide us in all our decisions:

**Excellence**: We believe in constantly seeking to present work of the highest quality, expecting excellence from all company members.

**Inclusion**: We believe the inclusion of a diversity of people, ideas and cultures enriches both our insights into the work we present on stage and our relationships with each other.

**Learning**: We believe in offering company members, audiences, teachers and students the richest possible learning experiences.

**Financial Health**: We believe in continuing our long history of financial stability, making wise and efficient use of all the resources entrusted to us.

**Heritage**: We believe that the Festival’s history of almost seventy-five years gives us a heritage of thoughtful change and evolution to guide us as we face the future.

**Environmental Responsibility**: We believe in making responsible choices that support a sustainable future for our planet.

**Company**: We believe in sustaining a safe and supportive workplace where we rely on our fellow company members to work together with trust, respect and compassion. We believe that the collaborative process is intrinsic to theatre and is the bedrock of our working relationships; we are committed to the Festival’s Communication Credo. We encourage and support a balance between our lives inside and outside the Festival.